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OCRA Executive Meeting #92 – July 27, 2020

Tele-video 9:30 am.

MINUTES

Present:

Linda Choptiany (President)

Andrew Dykstra

Derrick May (Past President) Honourary Member

Stella Pulkinghorn

Yvonne Glenville

Barb Mathers

Lorna Plunkett

Lorrie Irvine

James Martin

Doug Willford

Regrets: Ron Conlon

1. Welcome

1.1 President's Remarks

. Linda welcomed all to the teleconference meeting.

. She recently attended the June 11 2020 online meeting of the FSRA (Financial Services Regulatory Authority of Ontario) and reported on the discussions. The next meeting is set for October 16.

. On June 18, 2020 Linda attended an online Volunteer Canada meeting. 17 people attended, including those from B.C., Ontario and Nova Scotia. The group shared information their responses to the corona virus pandemic.

. CAAT Pension Plan. Groups continue to enroll in CAAT's Defined Benefit Plus Plan, the latest is Brinks Canada. Defined Benefit and Defined Benefit Plus members bring the numbers to approximately 63,000 members from 75 employers. .

, ONCA. The expected proclamation in September 2020 of the Ontario Not-for-Profit Corporations Act has prompted ONN (Ontario Nonprofit Network) to share seven key legislative amendments with the Ontario government to consider. Some 58,000 nonprofits serve their Ontario communities. If the Act is finally proclaimed in September, OCRA will have to examine the legislation carefully to ensure compliance with the new legislation.

2. Adoption of the Agenda

It was Moved by Andrew Dykstra, Seconded by Doug Willford THAT the Agenda be approved. Carried

3. Minutes, OCRA Executive Meeting #91, May 25, 2020

It was Moved by Derrick May, Seconded by Jim Martin THAT the Minutes be approved as presented. Carried

4. Reports

4.1 Financial Reports - Lorna Plunkett

After answering questions from the directors,

It was Moved by Lorna Plunkett and Seconded by Andrew Dykstra THAT the Financial Reports be approved. Carried

4.2 Membership – Yvonne Glenville

Yvonne updated the membership status, discussed changing numbers due to aging or status and overall slowing down in numbers. (Mitigating factors whereby membership builds around and at General Meetings include: cancelling due to a faculty strike, cancelling due to insufficient registration, and most recently re-scheduling OCRA's general meeting due to Covid-19).

Yvonne prompted discussion of reaching employees prior to their retirement. Ideas were offered including gaining access to human resource pre-retirement sessions at the colleges through our OCRA/college human resources contacts. It was also noted that many colleges no longer host annual dinner or staff recognition events (which OCRA could possibly attend to interact with current staff or retirees).

4.3 Communications – Barb Mathers. Denoting two separate areas within Communications, Barb embarked on providing two separate reports at our meetings.

4.3.1 Communications Report

Barb has worked extensively with Black Cat Design (BCD) in analyzing and categorizing the content of OCRA's current website. Before this meeting Barb distributed a large 'Communications plan discussion paper to OCRA Website' for directors' attention relative to the content of website communications. Their input and responses will help identify potential content sources, set up content management standards and develop a style guide.

The directors fully acknowledged the immensity of this website project: the time, planning, development, and collaboration with directors and BCD and thanked Barb for her expertise and ongoing hard work.

4.3.2. Webmaster Report

Barb noted that the current OCRA website remains stable.

She then described the many steps that have been taken, and work achieved in OCRA's web site redesign and discussed the proposed structure for the project. She has a very good relationship with Black Cat Design with patience on both sides as the rebuild continues. Security issues, the privacy policy, email accounts and options relative to director contacts, data base management and ease of use (user friendly) are all vital and being addressed. .

TechSoup Account

After considerable digging and research, Barb completed the reinstatement and update of OCRA's TechSoup account. TechSoup offers technology to non-profit organizations for free or at a discount which may be useful with optional software or service offerings in conjunction with the new website.

4.4 Liaison and Recruitment

4.4.1 **Ron Conlon** had provided his report to directors, discussing interactions with very busy human resources staff at the colleges. OCRA (perhaps one page) handouts are being encouraged.

4.4.2 **Doug Willford** has been checking with his college contacts on how things are going with Covid-19 circumstances.

Other liaison views include connecting with a college's webinar for pre-retirement sessions; check on OCRA links on a college's current employees' website; and confirm that retiree associations contain a link to OCRA.

5. Director Status

Directors – Linda Choptiany, Andrew Dykstra, Jim Martin, Barb Mathers and Doug Willford hold existing terms of office of 2018-2020. With no General Meeting held in 2020, these Directors are eligible for appointment by the Board to a new term of office: 2020-2022. Derrick May obtained positive responses from the above directors, to accept a new 2-year term of office.

5.1 OCRA Director Renewal (Term of Office)

It was Moved by Derrick May, Seconded by Lorna Plunkett

THAT Directors Linda Choptiany, Andrew Dykstra, Jim Martin, Barb Mathers and Doug Willford are hereby appointed as OCRA directors for a new two year term, 2020 – 2022.

Carried

For the Record – Directors Ron Conlon, Yvonne Glenville, Lorrie Irvine, Lorna Plunkett and Stella Pulkinghorn presently serve on the board for the existing term of office 2019-2021. At the 2021 GM these Directors will be eligible to run for office for the term 2021-2023.

6. Discussion – Directors comments on COVID-19 and its effect on local retiree associations.

Communication is actively taking place such as Keeping in Touch notes; Greeting Card being sent out (St. Clair); OCRA's caring note to its members.

7. Other business - none

8. Next meeting: **Monday, AUGUST 17, 2020 at 9:30 a.m.** – tele-video