



OCRA Executive Meeting #84 – January 14, 2019
Teleconference - 2 pm

MINUTES

Present:

Linda Choptiany, President (Centennial)
Ron Conlon (Loyalist)
Liz Erwin (Georgian)
Yvonne Glenville (Centennial)
Jim Martin (St. Clair)
Barb Mathers (Fleming)
Lorna Plunkett (Fleming)
Stella Pulkinghorn (Fleming)
Doug Willford (Humber)

Absent: Andrew Dykstra (Georgian) - due to miscommunication

Regrets: Derrick May (Mohawk)

1. Welcome.

1.2 President's Remarks - Linda Choptiany

CAAT Plan Board of Trustees - OCRA member and Cambrian retiree, Bill Kuehnbaum (OPSEU appointment) completed his term in 2018 and spoke to Linda about the solid position of our pension plan. The CAAT Plan website lists David Haley, Algonquin as a new trustee. The Plan won the award for pension performance at Benefit's Canada's 2018 Workplace Benefits Awards in Toronto on October 11.

CRGIAC (CAAT Retirees Group Insurance Advisory Committee)

Linda awaits reply from Kim Macpherson, OPSEU representative on this committee, that OCRA may share information to its members about appealing a denied health claim.

2. Adoption of the Agenda

By Motion of Lorna Plunkett, seconded by Ron Conlon, the Agenda was approved with two additions. Carried

3. Approval of Minutes: OCRA Executive Meeting #83– October 15, 2018

By Motion of Doug Willford, seconded by Liz Erwin, the Minutes were approved as updated. Carried

4. Reports

4.1 **Treasurer** - Lorna Plunkett

Financial Reports . to end of November 2018

. to end of December 2018

Lorna presented and discussed the financial reports and answered questions. She noted that revenue is slightly exceeded and expenses diminished. Savings are due to the General Meeting packages being delivered mostly by email (greatly reducing postage costs) and efficiencies such as conducting the executive meeting by teleconference. (continued)

By Motion of Lorna Plunkett, seconded by Yvonne Glenville, the Financial Reports were approved as presented. Carried

4.2 **Membership** - Yvonne Glenville

In her new role responsible for membership, Yvonne has been working with the database; she explained adjustments to her report and discussed the updates with the directors. The report is complicated; the information is important to directors and lengthy discussion followed.

4.3 **Communications** - Barb Mathers

In her new responsibility of Communications director, Barb appreciated the extensive transition assistance from Janice Coughlin and Yvonne. Barb's report included records of the fall Newsletter mailing by email and Canada Post and Constant Contact statistics (our "emails opened" statistic with Constant Contact is at a high level).

After counsel with Linda and our webmaster, she created a generic email address for communications that will provide continuity for the role: ocracommunications@gmail.com

As Communications Officer she took over the management and invoice payment of the Constant Contact account and will monitor OCRA's post office box.

Overall she discussed and offered recommendations around personal privacy within the context of the role of OCRA officers.

Action: Lorna will check with our bank about payment options (e.g. using a corporate credit card). Linda will discuss such changes with Constant Contact and both will report back.

4.4 **Liaison (HR) update** - Ron Conlon

Ron contacts the Human Resource staff at the colleges who deal with retirees on behalf of OCRA. He has a good rapport and notes that positions keep changing. There is an increased request for the OCRA brochures. Discussion followed about outreach and perhaps building bridges with other groups in the Plan.

Action: Linda and Ron will talk further to decide if a meeting with Derek Dobson should be considered.

5. **OCRA GENERAL MEETING 2019** – discussion re location

OCRA general meetings are important for geographic outreach to colleges and/or retiree associations, retiree information updates, growth in membership, and to provide a good sized audience for keynote speakers. Linda charted the history of general meeting locations – each sponsored by a college – and the number of times held there.

Action: Jim Martin will be meeting with retirees at St. Clair college this week and will approach them. Reading week is a favourable time for space availability, if a college still has this in its schedule.

6. OCRA outreach to local retiree association meetings (Recruitment)

Directors discussed options around membership/recruitment. Several ideas followed.

Action: It was agreed that Doug Willford, Ron Conlon and Linda Choptiany will meet as a focus group to prioritize steps forward, then report back.

7. Other Business

7.1 Benefits Comparison Chart

Doug Willford provided an updated comparison chart whereby paid up OCRA members would access the websites of a set of health providers.

Action: Based on the input, Barb Mathers and Doug will consider and edit the chart, which will return to the Board.

7.2 Insurance and College support for Retirees

Insurance for retiree groups is provided by some colleges in various ways. Other retiree associations have no insurance coverage or choose to have no formal coverage. Discussion led to how colleges support or interact with their retirees. It was felt that an active healthy relationship of supporting retirees is beneficial to a college.

8. Next OCRA EXECUTIVE MEETING

Teleconference meeting: **MONDAY, APRIL 29, 2019 - 2 p.m.**

9. Adjournment: 4.10 pm

Rev.